

Annexure A – Extract of Annual Return

Form No. MGT-9

[Pursuant to section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

Registration and other details

Corporate Identification Number (CIN)	U 7 2 2 0 0 T N 2 0 1 6 P T C 1 0 9 9 7 5
Registration Date	April 19, 2016
Name of the Company	Congruent IT Services Private Limited
Category / Sub-Category of the Company	Company Limited by Shares/ Indian Non-Government Company
Address of Registered Address and contact details	715-A, Spencer Plaza, 7th Floor, 768, 769 Anna Salai, Chennai 600002 E-mail: finance@congruentglobal.com Tel:

Listed Company (Yes/No)	No
-------------------------	----

Name, Address and Contact details of Registrar and Transfer Agent, if any	No
---	----

Principal business activities of the company

Name and Description of main products/services	NIC code of the product/service	% of turnover of the Company
Other Information Service Activities n.e.c	63999	100%

Particulars of Holding, Subsidiary and Associate Companies

Name and Address of the company	Country	CIN/GLIN	Holding/ Subsidiary	% of Holding as on 31 st March 2022	Applicable Section
Congruent Global Inc. C/O 719, Inman Avenue, Suite #201, Colonia, NJ 07067	USA	30-0948772 (Employer Identification No.)	Subsidiary	100%	2(87)(ii)
Congruent Solutions UK Ltd Address: 4 Cordwallis Street, Maidenhead, Berks SL6 7BE	UK	06538800 (Registered No.)	Subsidiary	100%	2(87)(ii)

Shareholding pattern (Equity share capital breakup as percentage of total equity)

i. Category-wise Share Holding

Category of Shareholders	No of Shares held at the beginning of the year March 31, 2021		No of Shares held at the end of the year March 31, 2022		% change during the year
	No of Shares	% of Shares	No of Shares	% of Shares	
A. Promoter					
1) Indian					
a) Individual/ HUF	1,16,422	16.00%	2,585	0.44%	-15.56%
b) Central Govt	-	-	-	-	-
c) State Govt(s)	-	-	-	-	-
d) Bodies Corp	-	-	-	-	-
e) Banks / FI	-	-	-	-	-
f) Any Other	-	-	-	-	-
Sub-total(A)(1):-	1,16,422	16.00%	2,585	0.44%	-15.56%
2) Foreign					
g) NRIs-Individuals	-	-	-	-	-
h) Other-Individuals	-	-	-	-	-



i) Bodies Corporate	-	-	-	-	-
j) Banks / FI	-	-	-	-	-
k) Any Other	-	-	-	-	-
Sub-total (A)(2):-	-	-	-	-	-
Total Public Shareholding (A)=(A)(1)+ (A)(2)	1,16,422	16.00%	2,585	0.44%	-15.56%
B. Public Shareholding					
I. Institutions					
a) Mutual Funds	-	-	-	-	
b) Banks / FI	-	-	-	-	
c) Central Govt	-	-	-	-	
d) State Govt(s)	-	-	-	-	
e) Venture Capital Funds	-	-	-	-	
f) Insurance Companies	-	-	-	-	
g) FIIs	-	-	-	-	
h) Foreign Venture Capital Funds	-	-	-	-	
i) Others (specify)	-	-	-	-	
Sub-total (B)(1)	-	-	-	-	
2. Non-Institutions					
a) Bodies Corp.	-	-	-	-	
(i) Indian	4,65,686	64.00%	4,97,097	84.53%	+20.53%
(ii) Overseas	-	-	-	-	
b) Individuals					
(i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	-	-	-	-	
(ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	-	-	-	-	
c) Others	1,45,527	20.00%	88,394	15.02%	-4.98%
Sub-total (B)(2)	-	-	-	-	
Total Public Shareholding (B)=(B)(1)+ (B)(2)	6,11,213	84.00	5,85,491	99.55%	+15.55%
C. Shares held by Custodian for GDRs & ADRs	-	-	-	-	-
Grand Total (A+B+C)	7,27,635	100%	5,88,076	100%	-

i. Shareholding of Promoters

S No	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	Balakrishnan Parthasarathy	1,16,422	16.00%	-	-	-	-	-16.00%
	Total	1,16,422	16.00%	-	-	-	-	-16.00%

ii. Change in Promoters' Shareholding

S No	Particulars	Shareholding at the beginning of the year		Increase/(Decrease) in share holding	Reason	Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company			No. of shares	% of total shares of the company
1	Balakrishnan Parthasarathy	1,16,422	16.00%	-1,16,422	Share Transfer	1,16,422	16.00%

iii. Shareholding Pattern of top ten Shareholders (other than Directors, Promoters)

S No	Name	Shareholding		Date	Increase/ (Decrease) in Share holding	% of Total shares of the Company	Reason	Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company					No. of shares	% of total shares of the company
1	Copernicus Consulting PTE Limited	4,97,097	84.53%	-	-	-	-	4,97,097	84.53%
2	Poonam Vijay Gyanchandani	48,394	8.22%	-	-	-	-	48,394	8.22%

3	Kamya Sunil Pamnani	40,000	6.80%	-	-	-	-	40,000	6.80%
4	T Sekar	1222	0.2	-	-	-	-	1222	0.2
5	Suyamprabha K	397	0.07%	-	-	-	-	397	0.07%
6	Sathiyar A	336	0.06%	-	-	-	-	336	0.06%
7	Prabhakaran G	153	0.03%	-	-	-	-	153	0.03%
8	Nithilamani G	171	0.03%	-	-	-	-	171	0.03%
9	Hariharan G	153	0.03%	-	-	-	-	153	0.03%
10	Kajal S	153	0.03%	-	-	-	-	153	0.03%

i. Shareholding of Directors and Key Managerial Personnel

S No	Name	Shareholding at the beginning of the year		Date	Increase/Decrease in Share holding	% of Total shares of the Company	Reason	Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company					No. of shares	% of total shares of the company
1	Krishnan Krishna Ramanathan	Nil							
2	Balakrishnan Parthasarathy	1,16,422	16.00%	-	Decrease of 1,16,422	-	-	-	-
3	Balaraman Jayaraman	24,738	3.40%	-	Decrease of 24,738	-	-	-	-

I. Indebtedness

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Secured Loans excluding Deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
Total (i+ii)	-	-	-	-
Change in Indebtedness during the financial year				
Addition	-	-	-	-
Reduction	-	-	-	-
Net Change	-	-	-	-
Indebtedness at the end of the financial year				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
Total (i+ii)	-	-	-	-

II. Remuneration of Directors and Key Managerial Personnel

i. Remuneration to Managing Director, Whole-time Directors and/or Manager

There is no Managing Director, Whole Time Director or Manager in the Company

ii. Remuneration to other directors

Sl. No.	Particulars of Remuneration	Name of MD/WTD/ Manager	Total Amount
1	Independent Directors	Not Applicable	-
	· Fee for attending board committee meetings		
	· Commission		
	· Others, please specify		
	Total (1)		-
2	Other Directors	Ghanshyam Lakshmandas Ahuja	-
		Neha Sandeep Gadkari	-
			-
	Total (2)		-
	Total (B)= (1+2)		-
	Total Managerial Remuneration		Nil
	Overall Ceiling as per the Act		No Limit

i. Remuneration to Key Managerial Personnel Other Than MD /Manager /WTD

S. No.	Particulars of Remuneration	Key Managerial Personnel
1	Gross salary	-
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	-
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-
2	Stock Option	-
3	Sweat Equity	-
4	Commission	-
	- as % of profit	-
5	Others, please specify	-
	Total	-

Penalties / Punishment/ Compounding of Offences:

Type	Section of the Companies Act	Brief Description	Details of Penalty/Punishment/ Compounding fees imposed	Authority [RD/NCLT/COURT]	Appeal made, if any (give details)
A. Company					
Penalty					
Punishment					
Compounding					
B. Directors					
Penalty					
Punishment					
Compounding					
C. Other Officers In Default					
Penalty					
Punishment					
Compounding					

By Order of the Board of Directors
For Congruent IT Services Private Limited


Ghanshyam Lakshmandas Ahuja
Director
DIN: 08624549


Neha Sandeep Gadkari
Director
DIN: 08824086

Date: 23.09.2022